

RFP: Accessibility Training Consultant

Project Overview

Over the next two years, OCASI and the Ethno Racial People with Disabilities Coalition of Ontario (ERDCO), will develop and deliver training sessions to support settlement workers in Ontario in the delivery of better services for newcomers with disabilities.

At the same time, the project will focus on building bridges between the settlement and disability sectors by facilitating the creation of partnerships among key players in both fields.

Training Development

The project team, with the support of an expert accessibility training consultant, will develop a two-day training curriculum in English. This training will enhance skills and knowledge of settlement workers as they relate to delivering services to newcomers with disabilities. The curriculum will include the following elements:

- In depth knowledge on disability issues
- Content on current legislation and the duty to accommodate
- Service needs and gaps for newcomers with disabilities
- Attitudinal barriers and approaches to serving newcomers with disabilities
- Case studies
- Information on existing resources
- Action planning for organizational change to accessible and inclusive services

The Accessibility Training Consultant will tender the following deliverables:

- Work collaboratively with the Accessibility Project team to develop the various aspects of the curriculum (which could include a facilitator's guide, a participant's guide, power point presentations, etc.)
- Provide expert advice on workshop structure, content and learning activities based on extensive—and recent-- training expertise in the field of accessibility
- Provide experience-based input in the incorporation of the results of the project's consultations, focus groups and environmental scan.
- Be available to provide feedback on training modules after first pilot session

The successful Accessibility Training Consultant will demonstrate:

- Thorough knowledge and expertise on Accessibility issues and the Customer Service Standard of the AODA
- Experience and expertise in applying adult education principles and innovative pedagogical methods to accessibility training
- Proven ability to integrate anti-oppressive principles to accessibility training

- Proven skills to design culturally-sensitive educational content
- Knowledge of the settlement and disability sectors
- Project management skills, as evidenced through successful, on-time/on-budget completion of comparable projects

How to Apply:

The Interested applicants should submit a proposal that is a maximum of 6 pages long and includes:

- A résumé and a letter outlining relevant qualifications and professional experience
- At least one sample of previous accessibility training work developed by the consultant
- 2 references directly related to comparable projects.
- A quote based on 60 hours of consulting work

All work must be completed by March 31, 2012.

We thank all applicants, however only shortlisted individuals/organizations will be contacted. No phone calls please. Please submit an electronic version of the proposal by 5:00 p.m. on August 29, 2011 to: rfpsub@ocasi.org